

International Financial Centers: The terms of competition and prospects for the Asia-Pacific region



Pacific Economic Cooperation Council October 15, 2007 Dominic Barton, McKinsey & Company

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## **OVERVIEW**



- 2. Financial center strategic map
- 3. Key criteria for success as an international financial center
- 4. Implications for Asia-Pacific

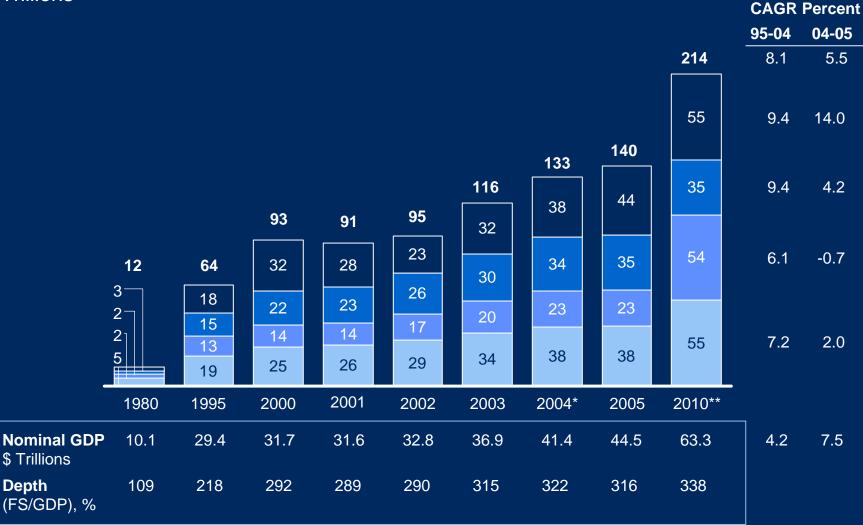
#### 1. Context: Global financial system development THE GLOBAL ECONOMY IS IN TRANSITION



## GLOBAL FINANCIAL STOCK HAS GROWN TO \$140 TRILLION AND WILL REACH \$214 TRILLION BY 2010

Equity securities
 Private debt securities
 Government debt securities
 Bank deposits

\$ Trillions



\* 2004 figure dropped from \$136 trillion to \$133 trillion due to restatement of data by individual countries.

\*\* Extrapolation off of 2005 base, with components grown at 2000-05 CAGRs

Source: McKinsey Global Institute Global Financial Stock Database

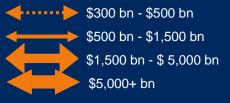
## **CROSS-BORDER CAPITAL FLOWS HAVE REACHED A NEW HIGH**

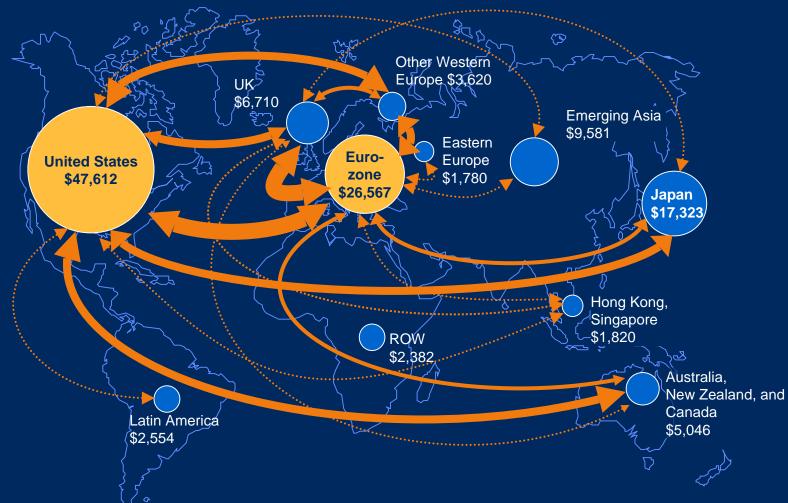
**Total cross-border capital inflows** \$ Billions, 2005 constant \$ and constant foreign exchange



## ASIAN FINANCIAL MARKETS REMAIN A RELATIVELY SMALL PORTION OF GLOBAL FLOWS

Map of cross-border financial holdings, 2004\* Figures in bubbles show size of total domestic financial assets 2005, \$ billion





\* Includes cross-border equity, debt, lending and foreign direct investment. Source: MGI Institute Capital Flows Database; McKinsey Global Institute analysis

## SIX SIGNIFICANT TRENDS ARE RESHAPING ASIA'S ROLE GLOBALLY

**Emergence of Asia as a global economic power** 



1

Rise of a massive new consumer class



Intra-Asian trade and integration



5

**Re-emerging Silk Road** 

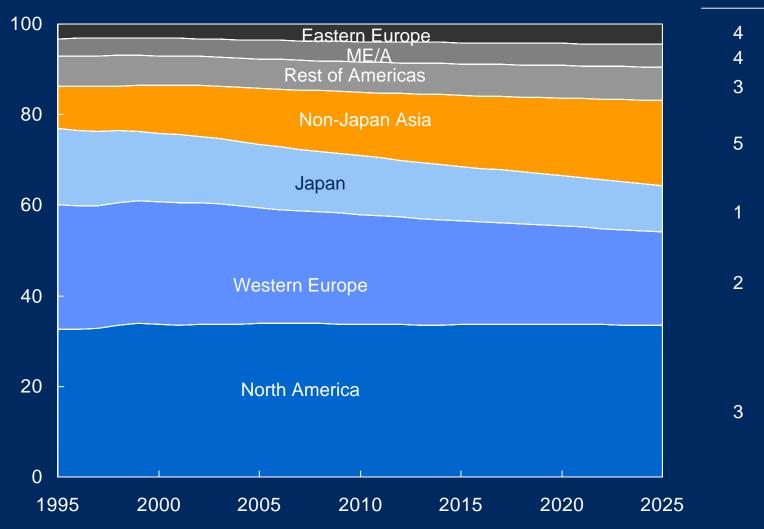
**Evolving financing and ownership structures** 



## **1** ASIA IS EMERGING AS A GROWTH ENGINE FOR THE NEXT TWENTY YEARS, GROWING FASTER THAN ANY OTHER REGION

Regional share of world GDP, Percent

CAGR Percent



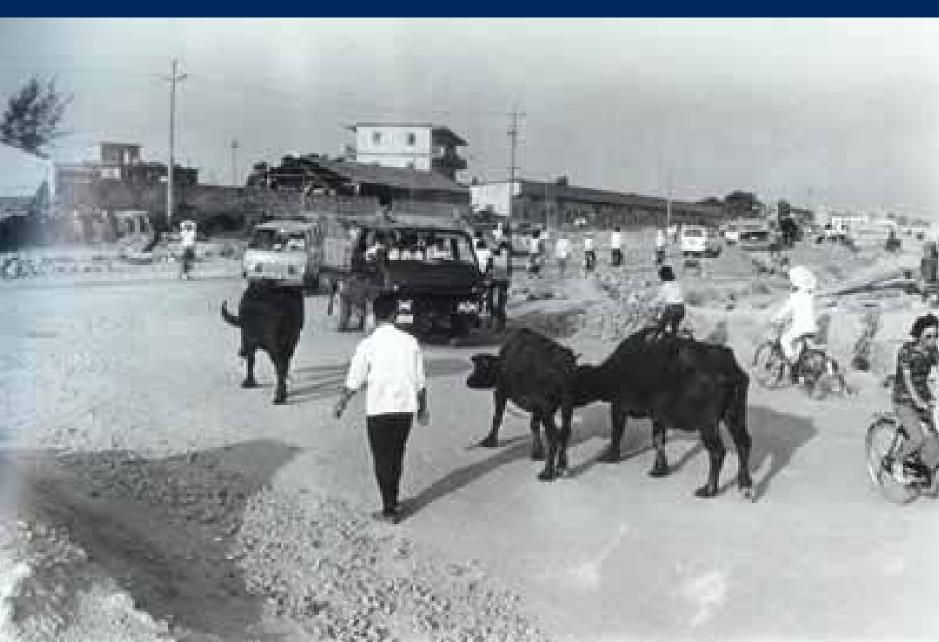
## **OLD SHANGHAI – PUDONG**



## **NEW SHANGHAI – PUDONG**



## **OLD SHENZHEN**



## **NEW SHENZHEN**



## FURTHER GOVERNMENT INFRASTRUCTURE EXPENDITURE

#### Government spending



## Example of Investments

Road (22,000 km extension of national truck highway system) Airports (50+ new airports)

**Electrical power generation** (increase capacity by 350 GW by 2010, 160 GW already under construction or green-lighted)

Water supply (develop 600 billion tons of new water supply per year)

Beijing Olympics 2008 (stadiums and other facilities) Shanghai Expo 2010 (venues, city infrastructure)

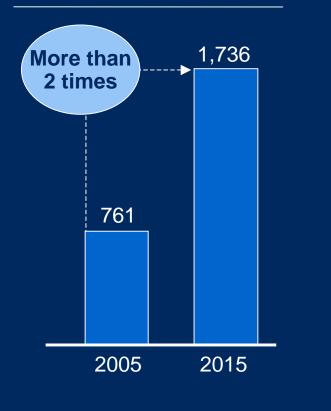
#### CHINA

Source: McKinsey analysis

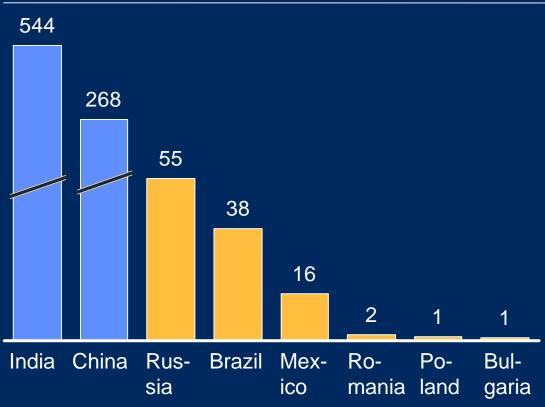
## **2** RAPID EMERGENCE OF A NEW CLASS OF CONSUMERS

## Total population of upper mass and above

#### **Developing countries** Million people

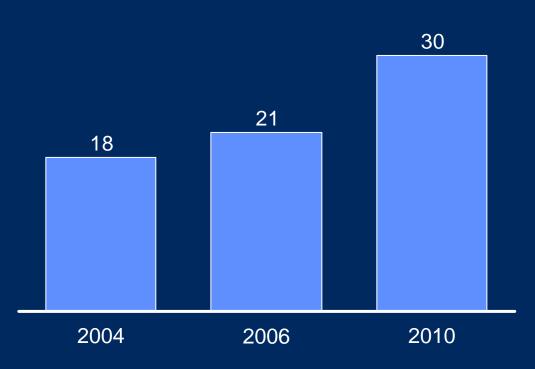


#### **Change in upper mass and above** Million people, 2005-2015



**US\$** Billions

#### Proportion of Global 1000 Corporations in Asia Percent



Based in Asia

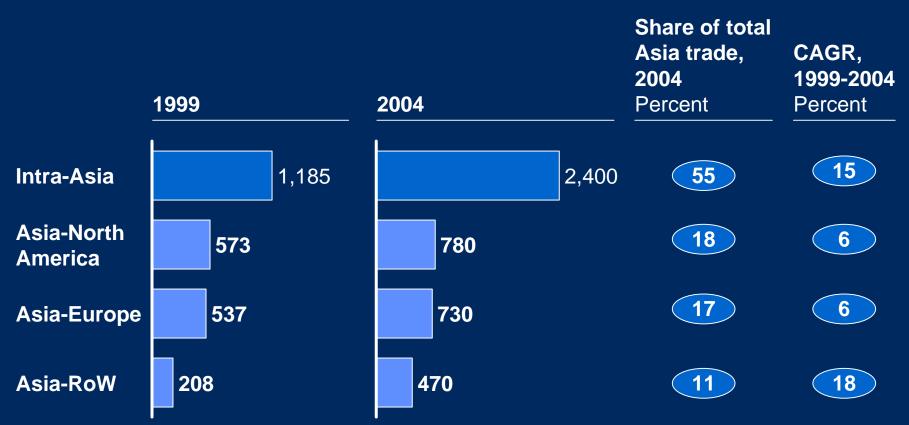




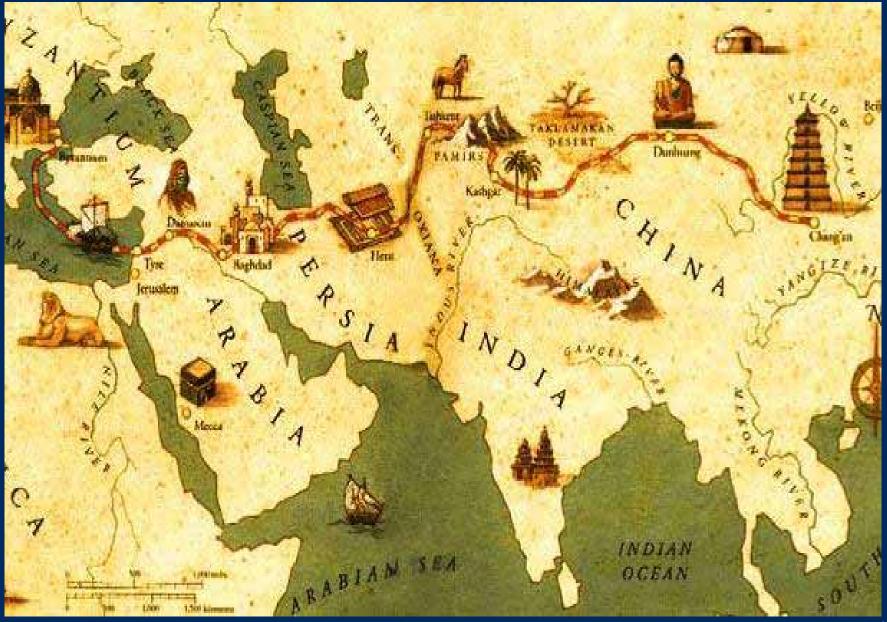


**3** INCREASING INTRA-ASIA TRADE

**USD** billions



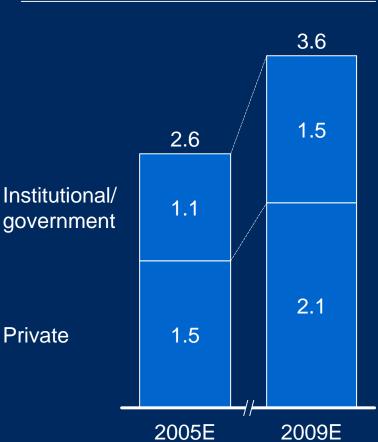
## **4** THE NEW SILK ROAD



# THE NEW SILK ROAD WILL FACILITATE TRADE AND INVESTMENTS INTER-REGION

- Asia will require about USD1 trillion of FDI by 2010
- Investors in the Gulf States revealed that they are set to shift their portfolio asset allocation towards Asia by 10-30%
- Low-cost Asian companies are well positioned to help meet the Gulf's massive infrastructure needs, which will consume more than USD500 billion over the next few years
- There has already been an **increase in investment** activities along the Silk Road:
  - USD2.6 billion acquisition of Pakistan Telecom by Etisalat of UAE
  - USD2 billion investment by prominent Saudi investors for a stake in a major bank in China
  - USD1 billion potential investment by Bahrain's Gulf Finance house into Singapore's financial, health, tourism and leisure industries

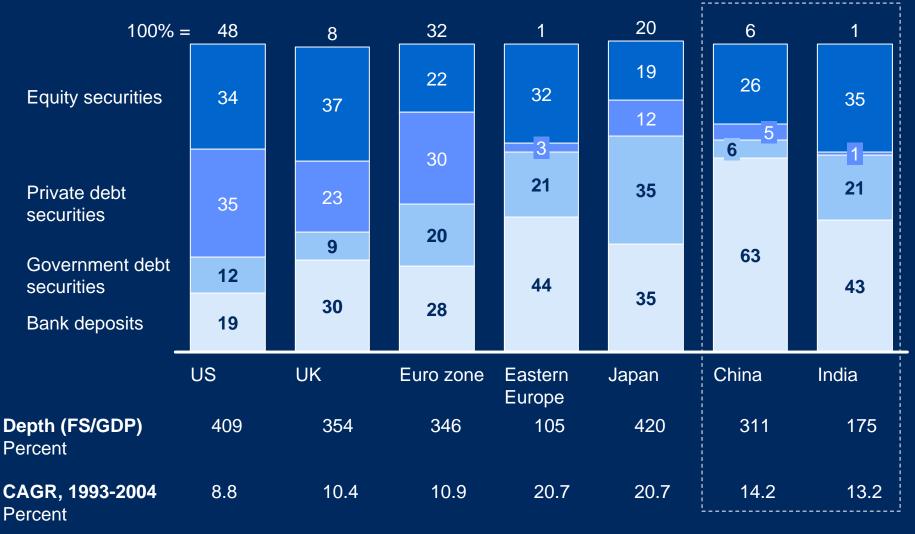
#### Investable Wealth of Arabian Gulf Countries USD trillions



Source: McKinsey Quarterly, July 2006

## **5** SHIFT FROM BANK-DOMINATED TO CAPITAL MARKETS-DOMINATED FINANCIAL SYSTEM

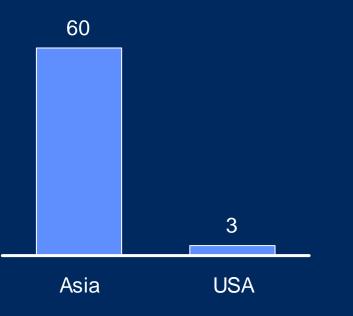
#### USD trillions, percent



Note: Some numbers do not add to 100% due to rounding error Source: MGI Global Financial Stock Database; Global Insight

### ASIAN FAMILY-OWNED BUSINESSES WILL FACE IMPORTANT TRANSITIONS AND CHALLENGES

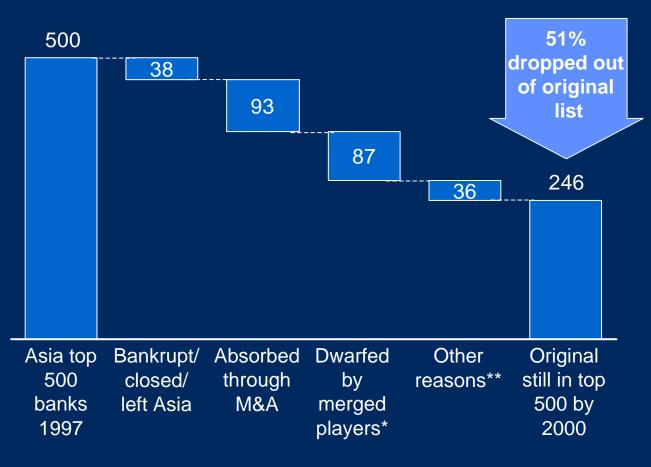
#### Publicly traded companies controlled by a single shareholder Percent



- Significant number of founders will be going through transition (e.g., those aged between 65~92)
- Growth and complexity of modern businesses are forcing a re-think of traditional governance model
- There is a need to attract more talent
- There is a need for greater capital market access

## 6 DISCONTINUITIES FROM CONSOLIDATION ACROSS INDUSTRIES, AS WAS THE CASE IN ASIAN BANKING

Increased consolidation and market exit in Asia



#### Key competitive trends

- Trends toward government bank deregulation expected to drive increased privatization and consolidation
- Foreign banks actively seeking M&A opportunities
- Privately owned market movers actively attacking assets of large state owned institutions

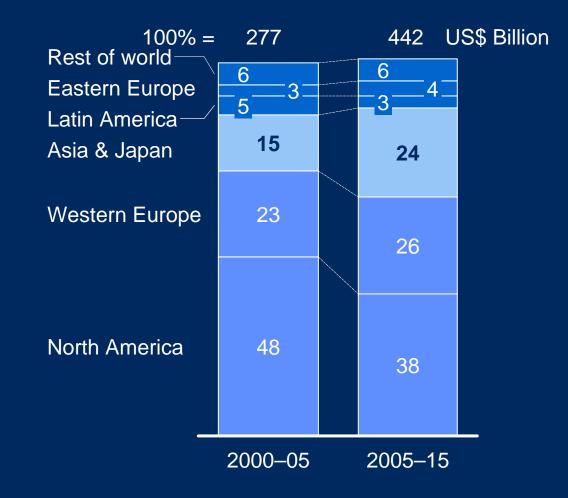
- \* Minimum asset value of USD2,235mn in 2000 compared to USD402mn in 1997
- \*\* Reclassification of entity by Bankscope to non-bank etc

Source: Bankscope

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## IMPORTANCE OF ASIA IN FINANCIAL SERVICES PROFIT GROWTH WILL INCREASE DRAMATICALLY

Regional share of total banking profit growth; 2006–15; percent



### ASIAN BANKS ARE RISING AS GLOBAL PLAYERS US\$ Billions



#### 2004 Market value

1.	Citigroup	259
2.	HSBC	163
3.	Bank of America	118
4.	Wells Fargo	97
5.	RBS	89
6.	UBS	86
7.	JP Morgan Chase	85
8.	Mitsubishi Tokyo	63
9.	Wachovia	61
10. Bank One 60		

3 <sup>rd</sup> September, 2007 Market value		
1. Ind & Com Bank of China	283	
2. Citigroup	233	
3. Bank of America	225	
4. HSBC	213	
5. China Construction Bank	186	
6. Bank of China	183	
7. JP Morgan Chase	151	
8. Wells Fargo	122	
9. Banco Santander	114	
10.Royal Bank of Scotland	110	

# ASIAN CENTRAL BANKS ARE AMONG THE MOST SIGNIFICANT NEW PLAYERS IN THE GLOBAL FINANCIAL SYSTEM



\* Growth rate calculated based on data reported to IMF (\$2.5 trillion in 2006E, does not include UAE, Qatar)

Source: IMF, Ministry of Economic Affairs Taiwan, Global Insight, UBS Asian Economic Monitor, Hedge Fund Research, Venture Economics, PE Analyst, AVCJ, EMPEA, IFSL estimates based on Watson Wyatt, Bridgewell, Merrill Lynch, ICI, SwissRe, Hennessee Group data, Press, McKinsey, MGI Cross-Border Claims Database6

#### 2. Financial center strategic map GLOBAL FORCES AT WORK CONSTANTLY AFFECT FINANCIAL CENTER DEVELOPMENT



## Implications for players in financial services

- Consolidation and convergence fewer, larger players
- Disintermediation, disaggregation and reaggregation – business systems specialists and nontraditional new players
- Globalization wholesale well under way; personal financial services accelerating
- Change in product mix decline in traditional bank products, rise in alternative funding and investment instruments
- Increasing competition for talent people more mobile and knowledge more critical for success
- International standards conflict with national boundaries and rules
- Compliance costs increase

## Implications for financial services centers

- 1 Global hubs continue to grow, while new players enter (Dubai, Mumbai)
- Increasing importance and significance of global "foreign" players in local markets
- 3
  - Move to more common market-oriented regulatory approach and standards
- 4
  - Increasing competition and dynamic marketing by financial centers
    - Struggle to balance "supervision" and "customer service"
    - Constant "oneupmanship" game in play

# FINANCIAL CENTER INITIATIVES IN LAST FIVE YEARS ARE ACTIVE AND ONGOING



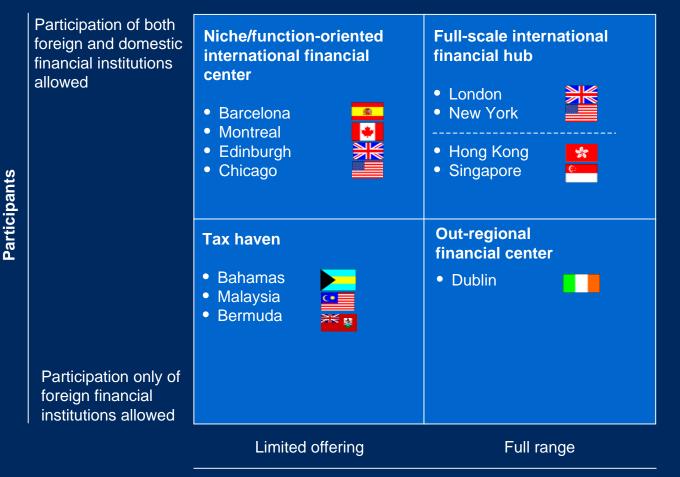
## **REGIONAL "SPHERES OF INFLUENCE" ALSO ARE APPARENT**



## FINANCIAL CENTER POSITIONING NEEDS TO BE EVALUATED



## FINANCIAL CENTERS MUST CHOOSE HOW BEST TO POSITION THEMSELVES FOR SUCCESS



Range of sector/functions

Source: "The Money Market and its Institutions," 1955, Marcus Nadler et al., International Journal of Bank Marketing, Vol. 9; No. 5; 1991; Michael A. Goldberg, *The Economist*, June 27, 1992, "What Makes a Successful International Financial Center; *Banking World*; Vol. 11; No. 6, June 1993; McKinsey analysis

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## FOUR OF THE WORLD'S TOP TEN IFCs ARE BASED IN ASIA (1/2)

Rank	Cities	Key features
1	London	<ul> <li>Most criteria are rated excellent – London is in the top quartile in over 80% of its instrumental factors. Especially strong on people, market access, and regulation. The main negative comments concern corporate tax rates, transport infrastructure, and operational costs</li> </ul>
2	New York	<ul> <li>Most areas are very strong – New York is also in the top quartile in over 80% of its instrumental factors. People and market access are particular strengths. Respon- dents cited regulation (particularly Sarbanes-Oxley) as the main negative factor</li> </ul>
3	Hong Kong	• Hong Kong is a thriving regional center. It performs well in all of the key competitive areas, especially in regulation. Headline costs are high but this does not detract from overall competitiveness. Hong Kong is a real contender to become a genuinely global financial center
4	Singapore	<ul> <li>Most areas are very good and banking regulation is often cited as being excellent. Has made major move on asset management and private banking. It performs well in 4 of the key competitive areas but falls to 9th place on general competitiveness factors alone. The 2nd Asian center just behind Hong Kong</li> </ul>
5	Zurich	<ul> <li>A very strong niche center. Private banking and asset management provide a focus. Zurich performs well in 3 of the key competitiveness areas, but loses out slightly in people factors and in general competitiveness</li> </ul>

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In Asia

## FOUR OF THE WORLD'S TOP TEN IFCs ARE BASED IN ASIA (2/2)

Rank	Cities	Key features
6	• Frankfurt	<ul> <li>Despite a strong banking focus, suffers from inflexible labor laws and skilled staff shortages. Market access, infrastructure, and business environment are strong, but Frankfurt falls outside the Top 10 GFCI rankings for people and general competitiveness. Has seen gains through derivative specialization</li> </ul>
7	<ul> <li>Sydney</li> </ul>	<ul> <li>A strong national center with good regulation, offering a particularly good quality of life Sydney is strong in 4 of the key competitive areas, but falls outside the Top 10 for people – many financial professionals leave for larger English-speaking centers</li> </ul>
8	• Chicago	• Number 2 center in the U.S. Hampered by the same regulatory regime as New York. It scores highly for people, but is let down by its infrastructure and market access rankings. Unlikely to overtake New York, it remains a powerful regional and specialist center
9	• Tokyo	<ul> <li>Does not fare well in terms of regulation and business environment, but the size of the Japanese economy means Tokyo has good liquidity. It fares poorly on people but has good infrastructure and market access</li> </ul>
10	• Geneva	<ul> <li>A strong niche center similar to Zurich. Private banking and asset management continues to thrive. Geneva is strong in business environment and general competitiveness, but is let down by infrastructure</li> </ul>

In Asia

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#### 3. Key criteria for success as an international financial center KEY SUCCESS FACTORS FOR FINANCIAL CENTERS

#### Examples

Intrinsic factors	<ul> <li>Geographic proximity</li> <li>Time zone adjacency</li> <li>Political/economic centralisation ('capital city' effect)</li> <li>Economic history</li> <li>Legacy as a financial centre</li> </ul>
Cost/ease of doing business	<ul> <li>Regulation (e.g., effectiveness, efficiency)</li> <li>Legislation (e.g., Sarbanes-Oxley, pension reform)</li> <li>Taxation of corporations, institutions and individuals (e.g., levels and tires,</li> </ul>
	<ul> <li>capital gains treatment, stamp taxes, extra-jurisdictional reach)</li> <li>Accounting (e.g., treatment of income, transparency, concepts of materiality)</li> <li>Litigation (e.g., defensibility of past common practice, consequences of wrong doing)</li> <li>Availability of real estate (e.g., zoning restrictions, major development projects like Canary Wharf in London, DIFC)</li> </ul>
Attractiveness	<ul> <li>Education (e.g., typical levels, specialised financial services training)</li> <li>Transportation (e.g., proximity and nature of airports)</li> <li>Housing (e.g., availability, affordability)</li> <li>Immigration (e.g., availability of work visas, permanent residency, citizenship)</li> <li>Internationalism (e.g., origins of population, diversity of language skills)</li> <li>Quality of life (e.g., arts, culture, healthcare, etc)</li> <li>Security (e.g., petty crime, white collar crime, terrorism)</li> </ul>
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# EVALUATION IN FIVE AREAS HELPS DETERMINE THE APPEAL OF A FINANCIAL CENTER

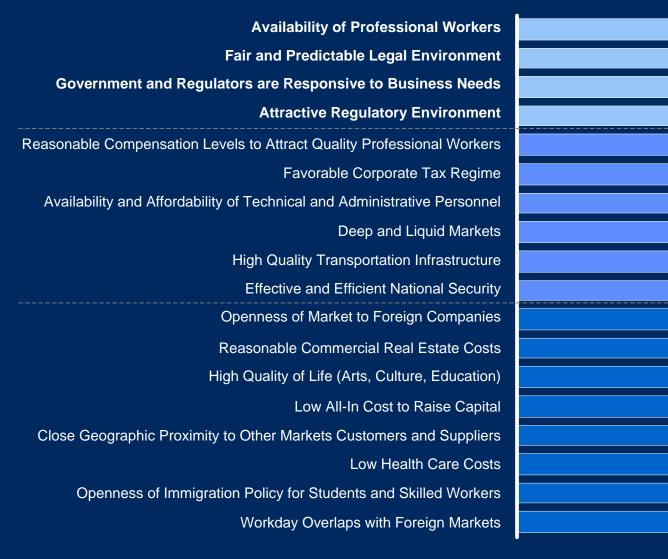
Criteria for Global Financial Center Index

People	<ul> <li>Availability of good personnel</li> <li>Flexibility of the labor market</li> <li>Business education and the development of "human capital"</li> </ul>
Business environment	<ul> <li>Regulation, tax, and legal environment</li> <li>Levels of corruption</li> <li>Economic freedom and the ease of doing business</li> </ul>
Market access	<ul> <li>Levels of securitization</li> <li>Volume and value of trading in equities and bonds</li> <li>Clustering effect of having many firms involved in the financial services sector together in one center</li> </ul>
Infrastructure	<ul> <li>Cost and availability of building and office space</li> <li>Situation and property prices</li> <li>Other infrastructure related to financial services (e.g. connectivity)</li> </ul>
Livability	<ul> <li>Environment</li> <li>Culture</li> <li>Openness to non-residents/non-locals</li> </ul>

Source: The City of London's Global Financial Centers Index

## THESE FACTORS VARY IN IMPORTANCE TO SENIOR EXECUTIVES

Rating on a scale of 1 to 7



Importance

5.9

5.8

5.6

5.6

5.4

5.4

5.3

5.2

5.1

5.1

4.9

4.9

4.8

4.7

4.6

4.3

4.1

4.0

High

Medium Low

# SHANGHAI POTENTIALLY HAS THE MOST TO GAIN IN THE COMING YEARS

#### Underlying strengths of Shanghai as a financial center

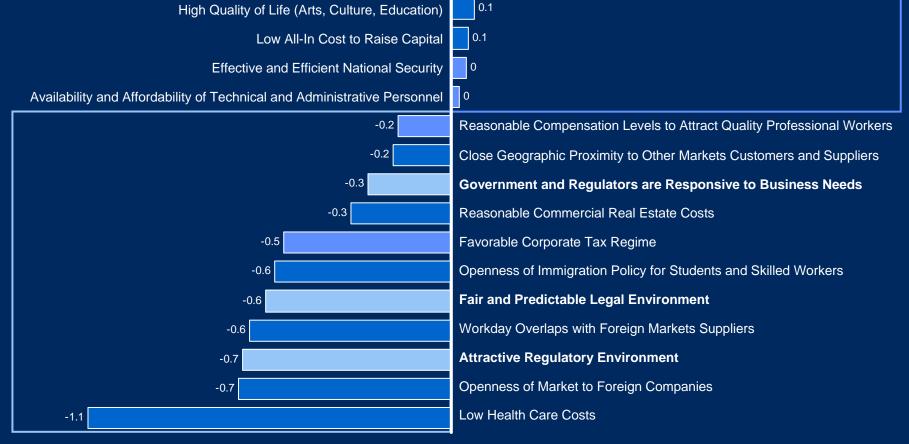
- **Domestic Market.** Like New York, Shanghai has one of the largest domestic financial markets behind it; by 2014, the Chinese banking industry could become the second largest market in the world
- Infrastructure. Shanghai has top-level financial infrastructure (e.g., the headquarters of major foreign banks, Shanghai Composite), and is beginning to gain second-order infrastructure (e.g., law firms)
- **History and Heritage.** Historically, Shanghai been a major financial center in Asia (e.g., former "Wall Street" of Asia, two of the top 10 non-Chinese financial institutions were founded in Shanghai: HSBC, AIG)
- Livability. Within China, Shanghai is one of the most livable cities by a significant margin, and its large and robust community of non-local residents makes it an attractive place for foreigners as well but still a long way behind Hong Kong

# Deep and Liquid Markets 0.3 High Quality Transportation Infrastructure 0.2 Availability of Professional Workers 0.2

**AMONG HIGH IMPORTANCE FACTORS, NEW YORK EXCELS** 

Case study – New York and London





\* High importance factors were rated between 5.5-6.0 on a 7-point scale; medium between 5.0-5.4; low were less than 5.0
 Source: McKinsey Financial Services Senior Executive Survey

Importance\* High

> Medium Low

#### Case study – New York and London LONDON IS SEEN AS HAVING A MUCH BETTER LEGAL ENVIRONMENT, ESPECIALLY AS IT RELATES TO PROPENSITY TOWARD LEGAL ACTION

Ranking by response, percent

Which legal environment is more business-friendly?

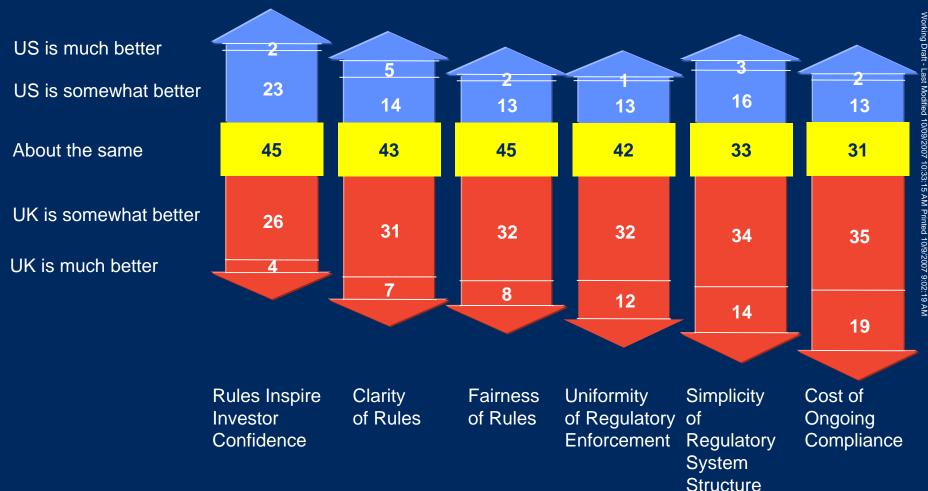


Source: McKinsey Financial Services Senior Executive Survey

#### Case study – New York and London UK IS PREFERRED ACROSS MANY REGULATORY DIMENSIONS BUT IS MOST DISTINGUISHED IN COST AND SIMPLICITY OF REGULATIONS

Ranking by response, percent

Which regulatory environment is more business-friendly?



Source: McKinsey Financial Services Senior Executive Survey

#### Case study – New York and London LONDON'S ADVANTAGES

- Simple vision "world's leading financial centre"
- Dedicated strategy with a portfolio of initiatives
- Strong political support across major parties financial markets affect UK economy
- Single, business friendly regulator Financial Services Authority
- Principles-based approach to regulation with rules and prudential supervision
- More certain legal environment
- Easy ability to attract and retain foreign talent
- Attractive quality of life

## Case study – New York and London U.S. RESPONSE

- Treasury Secretary Paulson has launched several initiatives (accounting, regulatory structure, principles-based approach to private pools of capital)
- Federal Reserve Chairman Bernanke supports a principles-based approach to financial regulation
- U.S. Chamber, Financial Services Roundtable pursuing legal, regulatory reforms for better regulation and enhanced competitiveness
- SEC, PCAOB improving SOX, accounting (mutual recognition of IFRS without reconciliation to US GAAP)
- N.Y. Governor Spitzer has launched state commission on competitiveness to follow on Bloomberg-Schumer report

#### Case study – Singapore SINGAPORE EFFORTS WERE TRIGGERED BY A DIFFICULT CONTEXT AND INCREASED READINESS FOR CHANGE



A period of fast growth between 1985 and 1997/98

#### Over that period Singapore remained:

- A hub for South-East Asia businesses across industries
- One of the wealthiest nations in Asia on a per capita basis

#### Over that period, Singapore became:

- One of the largest global FX and Money market centers mainly at the expense of Tokyo
- A major Asian hub for futures trading thanks to agreement with the Chicago Mercantile Exchange
- A major hub for regional commercial banking with most large international commercial banks headquartered in Singapore
- A major asset management hub slightly behind Hong Kong
- A private banking hub
- An IT hub for several large financial institutions (e.g., Citibank global credit card processing centre)

#### Issues that Singapore was battling with

- Very fast growth in China and market opening in other North Asian countries shifting the attention towards North Asia
- Smooth handover of Hong Kong reassuring Hong Kong based MNCs
- South East Asia absolute weight decreasing dramatically
- Singapore market saturated
- Tokyo big bang threatens to make Tokyo a more attractive hub
- Some of Singapore core businesses under threat: FX because of Euro, futures markets because of Tokyo renewal, commercial banking because of slump in syndicated lending

#### Case study – Singapore AFTER 1997, SINGAPORE MADE SIGNIFICANT EFFORTS ON THREE LEVELS

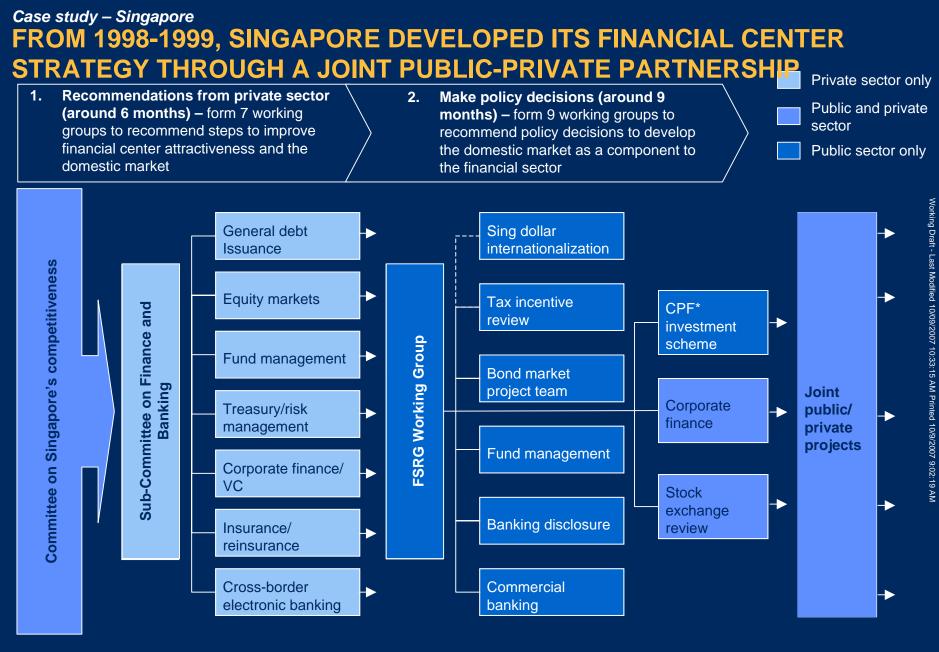
#### **Rationale for Singapore's decisions**

Develop and open the domestic market

- Developing domestic capital markets will have clear direct benefits to the real economy
- Growth in the domestic market will attract foreign institutions to Singapore – e.g., asset managers, corporate finance teams – and will help the development of domestic institutions

Develop national champions across industries and in FIG in particular • Domestic champions will have a long lasting impact on employment in Singapore and will be instrumental in building domestic markets Overall objective to increase the share of financial services as a percent of GDP

Promote the development of Singapore's role as a hub (*initial objective of FSFG*) Singapore must look beyond its borders to get the required growth and talents
Cross border and regional businesses are likely to be more value-add than domestic businesses



#### Case study – Singapore IMPORTANT POLICY DECISIONS WERE REQUIRED TO FULFILL ITS VISION

#### Key policy decision

- Build the domestic market aggressively – e.g., issue government debt on a regular basis, even through surplus years
- Develop a vibrant investor base by creating or revamping defined contribution pension schemes and promoting the development of highly active traders
- Free up competition between intermediaries and leverage foreign talent and skills to create national champions

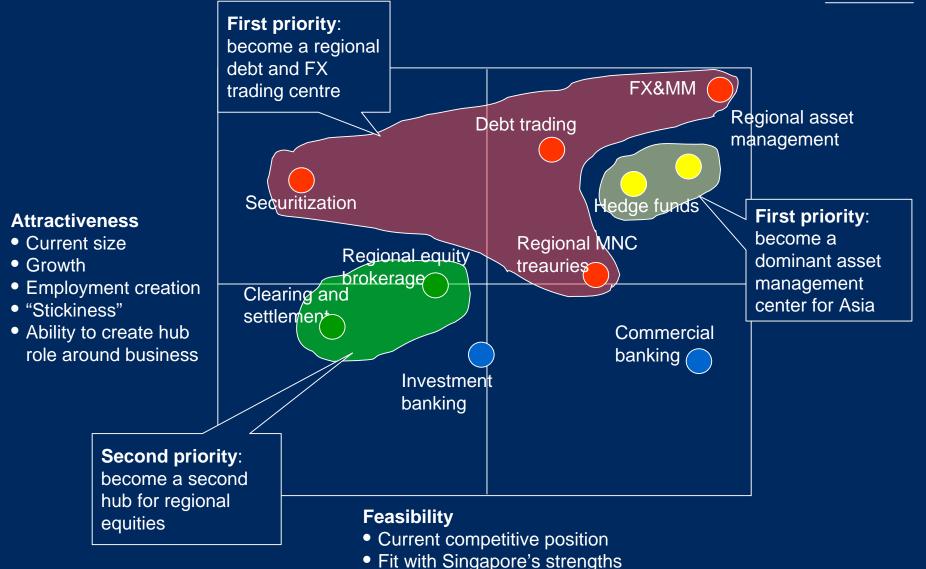
 Set reinforcing visions for market development and international integration

Source: McKinsey analysis

#### Examples

- Established a calendar for regular issuance of government securities in the late 1990s (when budget was in surplus)
- Revamped the public pension system
- Introduced private pensions
- Took steps to develop a large base of institutional managers and attract active investors
- John Olds, a non-Singaporean, hired to lead the Development Bank of Singapore through an aggressive change program - he in turn hired foreign talent into senior positions where skills did not exist in Singapore
- Foreign investors limits on ownership of brokerage companies in Singapore taken from 40 to 70%
- Rapidly accelerated development of regulatory frameworks - from years to a few months - by modifying UK securitization regulation in consultation with foreign and domestic legal firms and intermediaries

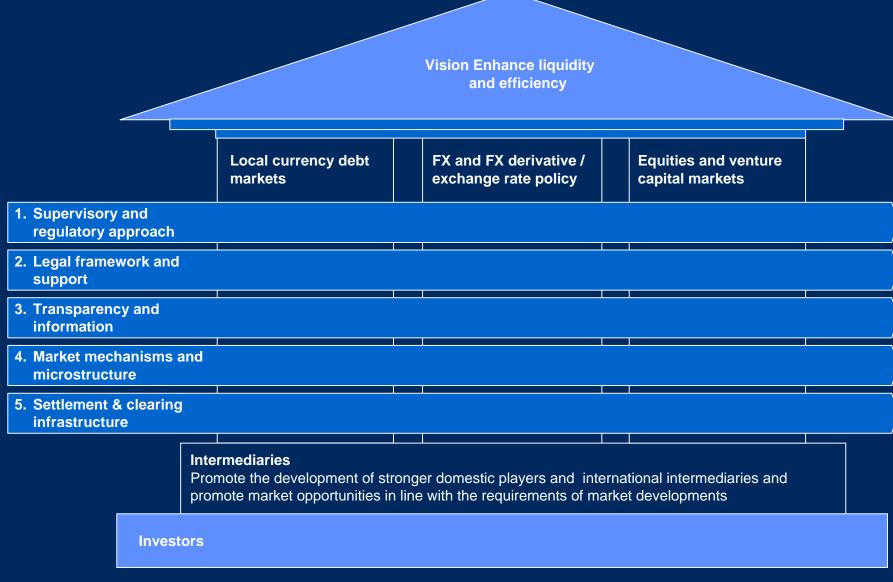
#### Case study – Singapore SINGAPORE RIGOROUSLY IDENTIFIED ATTRACTIVE CLUSTERS



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#### Case study – Singapore TECHNICAL CHANGES WERE REQUIRED AS WELL AT THE 'MICRO' LEVEL TO ACHIEVE THE VISION



#### Case study – Singapore SINGAPORE MOVED FAST TOWARDS INTERNATIONAL STANDARDS FOR OVERALL "MARKET INFRASTRUCTURE"

	From	То	
1. Supervisory and regulatory approach	<ul> <li>Policy makers focused on regulation of individual components</li> <li>Performance based regulation</li> <li>Ad hoc national system</li> </ul>	<ul> <li>Policy makers focused on market supervision and development in collaboration with market players</li> <li>Reliant on self-regulated organizations and other market associations</li> <li>Disclosure based regulation</li> <li>Global standards</li> </ul>	
2. Legal frame- work and support	Ill-defined legal framework	<ul> <li>Conducive legal framework defined in close collaboration with market players and leveraging foreign country experience</li> </ul>	<ul> <li>Benefits of early adoption of global standards</li> <li>Implement capital markets reforms faster</li> <li>Ensure international credibility</li> <li>Avoid trial and error that could be harmful to the real economy and the financial system</li> </ul>
	<ul> <li>Lack of lawyers</li> </ul>	<ul> <li>Domestic and foreign law firms supporting market development</li> </ul>	
3. Transparency and information	<ul> <li>Ad hoc national accounting rules</li> <li>Sketchy unreliable issuer information</li> <li>Few rated issuers</li> </ul>	<ul> <li>International GAAP</li> <li>Standardized issuer information in line with international accounting standards</li> <li>Majority of issuers seeking rating firm internationally recognized agency</li> <li>Full transportance on price and volume</li> </ul>	
	<ul> <li>Information asymmetry in the secondary market</li> </ul>	<ul> <li>Full transparency on price and volume information</li> </ul>	
4. Market mechanisms	<ul> <li>Ad hoc country specific mechanisms</li> </ul>	<ul> <li>Market mechanisms in line with international practices and domestic characteristics</li> </ul>	
5. Settlement and clearing	<ul> <li>Lack of reliable electronic infrastructure</li> </ul>	<ul> <li>Scripless markets</li> <li>Settlement and clearing in line with international standards – e.g., Group of 30</li> </ul>	

#### Case study – Singapore SINGAPORE'S PUBLIC ACTIONS IN THE FIRST 18 MONTHS OF IMPLEMENTATION

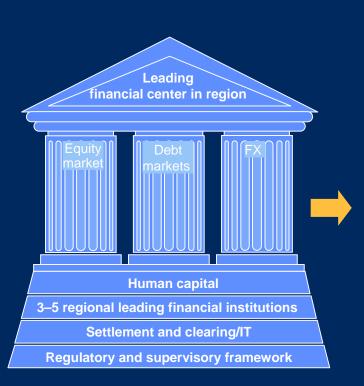
Debt markets

SGS market	<ul> <li>Issue a 10-year instrument</li> <li>Step up issuance level</li> <li>Implement regular auction calendar</li> <li>Appoint one more primary dealer</li> <li>Appoint SGS brokers</li> <li>Open Repo market to non resident investors</li> </ul>	
Corporate debt market	<ul> <li>Get government-linked companies to issue for funding</li> <li>Organize seminar with large corporate CFOs</li> </ul>	
Securitization	<ul> <li>Review regulatory, legal and fiscal framework</li> <li>Build information infrastructure for the primary mortgage market</li> <li>Support private sector through MAS on a deal by deal basis</li> </ul>	
International S\$ market	<ul> <li>Open S\$ bond market to international issuers on a swap basis</li> <li>Allow Singapore issuers to tap S\$ bond market to fund projects abroad</li> <li>Supranational aggressively tapping the market</li> </ul>	
<b>"Infrastruc- ture"</b> Source: Lit search	<ul> <li>Gradually shift to fully scripless market</li> <li>Move to international standard of disclosure</li> </ul>	

#### 4. Implications for Asia-Pacific CORE BENEFITS OF A REALISTIC FINANCIAL CENTER VISION AND STRATEGY NEED TO BE UNDERSTOOD

- Enhances GDP growth and employment benefits
- Increases domestic market competitiveness and efficiency
- Enables regional or global scale financial institutions to prosper in a conducive growth environment
- Becomes more resilient to potential financial crises
- Enhances diplomatic positioning regionally, internationally

#### FINANCIAL CENTER VISION SHOULD DEFINE STRATEGIC GOALS BASED ON COMPETITIVE ANALYSIS



#### A portfolio of strategic initiatives

- 1. One of the leading debt markets in region
- 2. One of top 3 equity markets
- 3. Well-functioning FX market
- 4. One of top 3 asset management and private banking centers in region
- 5. 10 of top 15 fund managers in regionally manage funds based in regional financial center capital
- 6. Home base for 3 of top 10 regional financial institutions
- 7. An efficient fast and low-cost settlement and clearing system
- 8. Global standard regulatory and supervisory environment, primarily based on market-based supervisory measures
- 9. Open up legal, accounting, professional services industries to foreign competition
- 10. Capital becoming one of the top 3 attractive cities for foreigners to live in region

#### **INTERNATIONAL LESSONS FOR ASIA**

#### **Critical success factors**

- 1. Political alignment within the government
- 2. Public-private partnership
- 3. A common vision and comprehensive strategy
- 4. Senior leadership with accountability
- 5. Understanding the shift to global standards
- 6. Ongoing monitoring, measurement, and flexibility to adapt continuously markets are dynamic and change constantly
- Balance between high legal and regulatory standards and responsiveness to customer/investor needs in a timely and efficient manner
- 8. Living environment and infrastructure more important than you think

### **APPENDIX**

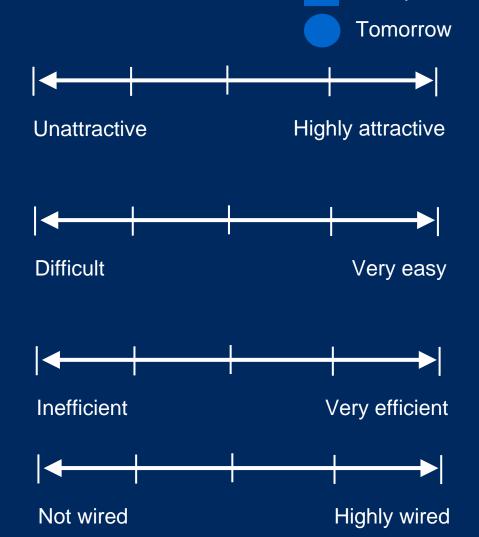
#### **CRITICAL FACTORS TO CONSIDER (1/3)**

**1. Capital.** How attractive and welcoming is the capital and financial environment, including free flows, domestic and international?

**2. Ease of doing business.** How easy is it to conduct business (incorporation, licensing, market conduct, competitiveness, M&A)?

**3. Cost efficiency.** How efficient is it to conduct business and is there a cost advantage?

**4. Wiring.** Are we adequately wired into the global financial system (culture, trade, infrastructure, location)?



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